BOH Team Member Self Assessment Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Cohort Leader:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(1=Below standards in all areas, 2=Meets some job standards, 3=Meets all job standards, 4=Exceeds some job standards, 5=Exceeds all job standards)

Breading:

Filets 1 2 3 4 5

Spicy Filets 1 2 3 4 5

Nuggets 1 2 3 4 5

Strips 1 2 3 4 5

Grilled Filets 1 2 3 4 5

Grilled Nuggets 1 2 3 4 5

Filleting Chicken 1 2 3 4 5

Restocking Thawing Cabinet 1 2 3 4 5

Dropping Prep Grilled 1 2 3 4 5

Closing Breading Station 1 2 3 4 5

Machines:

Dropping Chicken in Henny 1 2 3 4 5

Using Chicken Dump Station 1 2 3 4 5

Henny Quick/Deep Clean 1 2 3 4 5

Filters 1 2 3 4 5

Henny Boil Out 1 2 3 4 5

Grill Mid-Day 1 2 3 4 5

Grill Closing 1 2 3 4 5

Closing Machines 1 2 3 4 5

Fries & Nuggets

Dropping & Dumping Fries 1 2 3 4 5

Putting Up Fries (sizes & screen reading) 1 2 3 4 5

Putting Up Nuggets (sizes & screen reading) 1 2 3 4 5

Prepping & Wrapping Cookies 1 2 3 4 5

Salad Orientation 1 2 3 4 5

Weighing Chicken for Soup 1 2 3 4 5

Closing Fries & Nuggets 1 2 3 4 5

Screens:

Chicken Sandwich 1 2 3 4 5

Spicy Sandwich 1 2 3 4 5

Deluxe 1 2 3 4 5

Spicy Deluxe 1 2 3 4 5

Grilled Sandwich 1 2 3 4 5

Grilled Club 1 2 3 4 5

Preparing Soup 1 2 3 4 5

Seasonal Items 1 2 3 4 5

Closing Screens 1 2 3 4 5

Miscellaneous Closing Tasks:

Dishes 1 2 3 4 5

Breading 1 2 3 4 5

Screens 1 2 3 4 5

Fries 1 2 3 4 5

Machines 1 2 3 4 5

Effective communication skills 1 2 3 4 5

Effectively resolves conflict 1 2 3 4 5

Effectively works with others 1 2 3 4 5

Encourages teamwork 1 2 3 4 5

Attentive & Courteous 1 2 3 4 5

Grooming, uniform & appearance 1 2 3 4 5

Multi-tasking 1 2 3 4 5

Productivity/Quality of work 1 2 3 4 5

Dependability 1 2 3 4 5

Initiative 1 2 3 4 5

Receptive to coaching 1 2 3 4 5

Job/Skill knowledge 1 2 3 4 5

Overall Rating: 1 2 3 4 5

Poor performance in any of the above categories has only three possible causes; please indicate which category is the contributing factor. (Circle one):

-Training/Resources/Expectations - Attitude/Character - Ability -

What things can we do to help you reach a greater level of proficiency in the above categories?

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What are your strengths? What opportunities do you have to grow?

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How can you use your strengths How can you take advantage of your

more effectively? opportunities to grow and improve?

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Team Member Signature: Date:

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Cohort Leader Signature: Date:

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